

AFSCME LEGISLATIVE SCORECARD



■ The labor movement is people. Our unions have brought millions of men and women together, made them members one of another, and given them common tools for common goals. Their goals are goals for all America – and their enemies are the enemies for progress. The two cannot be separated. ■

– John F. Kennedy

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CALIFORNIA REPUBLIC

The bills that pass through the chambers of the California Legislature are among the most consequential in the nation. Not only do they define the future of the world's fifth-largest economy and the nation's most populous state, but they serve as a bellwether for other states in the Union. As such, the choices made by California's state Senators and Assemblymembers reverberate throughout the country. Our members, as well as Californians in general, deserve to know which legislators are actively supporting workers through the votes they cast in the Capitol.

AFSCME California's annual scorecard is designed to increase transparency and accountability within our state legislature and provide our members with an accurate understanding of their elected officials. It provides an opportunity to highlight legislators who have been champions of workers over the last year, as well as drawing attention to those who have opposed labor's causes.

AFSCME California sponsored or supported 14 of the 15 bills highlighted here, as their passage was vital to our members. These priority bills provide protections for workers, improvements to various public sector institutions, and support for our members as they provide critical public services during a global pandemic. Our Political Action team tracked each vote taken on our priority legislation and compiled that data to calculate allyship scores for each legislator. Within this scorecard, you will find summaries of each of our priority bills, a breakdown of votes taken by each legislator, and final scores and rankings for both houses of the Legislature.

Votes in support of priority bills earned a point while votes in opposition or unexcused abstentions received no credit, with the opposite being true for the bill that AFSCME opposed; votes during which a legislator was officially absent were not counted towards their total vote count. Legislators who authored AFSCME's priority bills received an additional point for their work in elevating the importance of our issues and shepherding the bills through the process.

It is our hope that organizations and individuals alike can use the information herein to inform their votes, endorsements, and advocacy decisions. While our allies in the Legislature have helped us secure incredible victories for workers in the last year, the work of advocacy is never finished. Much of our priority legislation is still pending and the dynamism of California's economy gives rise to new issues every year. As we continue to work with the Legislature to protect and support California's workers, we recognize the tremendous risk and sacrifice borne by front-line essential workers throughout the pandemic. We are honored to fight as tirelessly for their interests as they have worked to support all of us over the last two years.

In Solidarity,

Alia Griffing

Political and Legislative Director

AFSCME California

AFSCIE 202 PRIORITY BILLS

AB 237 (Gray) – Community Health Care Coverage Designates as an unfair practice the failure of public employers to maintain

health care or other medical coverage for an enrolled employee or their dependents during an authorized strike. Chaptered on 10/9/21

AB 438 (Reyes) – Classified Staff Layoff Parity

Requires school and community college districts to provide the same advance notice of layoffs for permanent classified employees as is currently required when laying off other classes of employees. Chaptered on 10/8/21

AB 562 (Low) – COVID Frontline Mental Health
Mandatees that the Department of Consumer Affairs to provide mental health support for licensed health care providers who have provided direct care to COVID-19 patients.

In Progress - 2 Year

AB 657 (Cooper) – Contractor Term Limits

Limits state agencies' service contracts from exceeding 365 days in a 2-year period, mitigating the damages of the contracting-out of state work – reduced continuity of care, higher state costs, and fewer benefitsfor workers.

In Progress – 2 Year

AB 960 (Ting) – Medical Parole

Expands the criteria for medical parole eligibility and establishes the Medical Parole Panel, a panel of health experts that servesas the state's authority on medical parole decisions and eligibility.

AB 998 (Lackey) – Inmate Mental Health Records
Requires the transmission of an inmate's mental health records within seven days of any transfer of custody, enhancing the quality and continuity of mental health treatment provided to inmates.

Dead – Senate Fiscal

AB 1362 (Carrillo) - Agriculture Inspectors

Provides flexibility between the classifications of agricultural inspectors working at the county level, restoring balance between overworked and underutilized classifications and preventing unnecessary layoffs.

Chaptered on 9/28/21

AB 389 (Grayson) – Ambulance Services [Opposed]

Prior to the final floor vote, this bill sought to codify an emergency medical response delivery system model that would fracture the employee-employer relationship and hinder the ability to bargain over working conditions. While the final version of the bill passed by the Legislature improved, the vote counted here reflects the harmful provisions and our opposition at the time.

Chaptered on 10/4/21

SPONSORS

AFSCME Local 3299

CSEA AFSCME CAL LABOR FED CFT, CTA, & SEIU

United Nurses Associations of California / Union of Health Care Professionals (UNAC/UHCP)

Union of American Physicians & Dentists (UAPD)

Union of American Physicians & Dentists (UAPD)

AFSCME Council 57

AFSCME Council 36



AFSCIE 2021 PRIORITY BILLS

SB 270 (Durazo) – PERB Enforcement of Union Busting

Authorizes the Public Employment Relations Board to penalize public employers for failing to provide information to recognized labor representatives as required by established law, eliminating a tactic that employers may use to discourage union involvement.

Chaptered on 9/27/2

SB 331 (Leyva) – Settlements and NDAs

Restricts the use of non-disclosure agreements & non-disparagement agreements in housing or employment settlements that involve unlawful harassment, discrimination or other unlawful conduct, preventing victims of these acts from being intimidated into silence.

Chaptered on 10/7/21

SB 422 (Pan) – Professional Contact Registry

Requires the Department of Human Resources to develop a voluntary registry of medical and mental health professionals currently employed by CDCR or DSH that are willing to work overtime to cover vacancies and reduce contracting-out of services. SB 422 is based on a pilot program in Los Angeles County which resulted in greater continuity of care and cost savings.

In Progress – 2 Year

SB 480 (Stern) – MWD: Workplace Misconduct

Following an investigations that revealed a culture of harassment, intimidation and retaliation, SB 480 requires the Metropolitan Water District of Southern California to adopt a new set of rules, regulations, and enforcement mechanisms to deal with inappropriate conduct.

In Progress – 2 Year

SB 598 (Pan) -SacRT Conflict Resolution

Places Sacramento Regional Transit under the jurisdiction of the Public Employee Relations Board for the purpose of resolving unfair labor practice charges. Both employee and employer organizations support this transfer as an alternative to the court system, which is costly and time-consuming.

Chaptered on 10/4/2

SB 606 (Gonzalez) – Health and Safety Violations Expands the enforcement powers of the Division of Occupational Safety

and Health (Cal/OSHA) to hold employers accountable for willful violations of the Health and Safety code.

Chaptered on 9/27/2 I

2020 PRIORITY

AB 2253 (Low) – Professional Licensure

Clarifies what constitutes qualifying experience, or experience required for licensure for psychologists, marriage and family therapists, clinical social workers, and professional clinical counselors, providing consistency for the state agencies regarding qualifying experience and the exemptions granted under state law.

Chaptered on 9/29/20

SPONSORS

California Labor Federation California School Employees Association SEIU California

California Employment Lawyers Association Earthseed Equal Rights Advocates

Union of American Physicians & Dentists (UAPD)

AFSCME Locals 1902 & 3299 California Labor Federation

California Labor Federation

AFSCME Council 57

AFSCME Council 57



202 | BILL AUTHORS

Senate Bill Authors



María Elena Durazo (D)

Author of
SB 270

SD 24



Lena
Gonzalez (D)

Author of

SB 606

SD 33



Connie Leyva (D)

Author of

SB 331



Dr. Richard Pan (D)

Author of

SB 422 & SB 598

SD 6



Henry Stern (D)

Author of

SB 480

SD 27

Assembly Bill Sponsors



Wendy
Carrillo (D)

Author of

AB 1362

AD 51



Jim
Cooper (D)

Author of
AB 657

AD 9



Adam Gray (D)

Author of

AB 237

AD 21



Tom
Lackey (R)

Author of

AB 998

AD 36



Evan Low (D) Author of AB 2253 (2020) & AB 562 AD 28



Author of AB 438



Phil Ting (D)

Author of
AB 960

AD 19

2021 LEGISLATOR RANKINGS

ASSEMBLY

AFSCME LABOR CHAMPIONS



Wendy Carrillo AD 51 100%

Gray

83%



Lorena GonzalezAD 80 | 100%



Reggie Jones-Sawyer AD 59 100%



Ash KairaAD 27 **100%**



Evan LowAD 28 **100%**



Phil TingAD 19 100%

25%

Davies

Aguiar-Curry Bauer-Kahan Berman Bloom Burke Chau Friedman Garcia, Cristina Gipson Holden Levine	92% 92% 92% 92% 92% 92% 92% 92% 92% 92%	Medina O'Donnell Quirk-Silva Reyes Rivas, Luz Rivas, Robert Rubio Santiago Stone Weber Wicks Wood Calderon	92% 92% 92% 92% 92% 92% 92% 92% 92% 92%	Chiu Cooper Gabriel Grayson Lee McCarty Muratsuchi Quirk Rendon Villapudua Ward Bennett	92% 92% 92% 92% 92% 92% 92% 92% 92% 92%
Bryan	86%	Salas	83%	Cunningham	46%
Arambula	85%	Cooley	82%	Fong	46%
Boerner Horvath		Frazier	64%	Valladares	45%
Cervantes	85%	Maienschein	62%	Choi	42%
Irwin	85%	Mathis	55%	Mayes	42%
Mullin	85%	Lackey	54%	Smith	38%
Nazarian	85%	Chen	50%	Gallagher	36%
Petrie-Norris	85%	Flora	50%	Bigelow	33%
Ramos	85%	Nguyen	50%	Dahle	31%
Rodriguez	85%	Patterson	50%	Voepel	31%
Daly	83%	Seyarto	50%	Kiley	27%

50%

Waldron

202 LEGISLATOR VOTING RECORD % Aguiar-Curry 93% 13 14 Arambula 85% 13 Bauer-Kahan 92% 12 Bennett 91% 10 Berman 92% **Bigelow** X 36% Bloom 13 93% Boerner Horvath 86% Bryan 89% Bürke 12 13 92% Calderon 93% Carrillo 100% Cervantes 13 85% Chau 93% Chen X 50% Chiu 12 92% X X Choi X 12 42% Cooley 83% 10 Cooper 92% X X Cunningham X X 46% × × × × × × × X Dahle 33% **√ X** Daly 10 83% × **Davies** 29% Flora 50% Fong 47% X Frazier 64% Friedman 92% √/ **X** Gabriel 86% X Gallagher X 36% Garcia, Cristina 93% Garcia, Eduardo 86% Gipson 92% Gonzalez 100% Gray 83% Grayson 92% Holden 92% Irwin 85% Jones-Sawyer 100% Kalra 100% Kiley Ш 27%

2021 LEGISLATOR VOTING RECORD

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Villapudua		1	X	/	1	/	1	1	1	\	/			1	1			12	92%
Voepel	\	×	X	/	X	×	×	1	1	X	X	√	√	X	X		6	15	40%
Waldron	1	1	X	X	\	X		\	1	X	X			/	X		6	12	50%
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Wicks	/	\	X	\	V	\	/	\	\	\	V			\	\			13	92%
Wood		1	X	/	/	/	/	/	/	/	/			/	/		12	13	92%



202 | LEGISLATOR RANKINGS

SENATE

AFSCME LABOR CHAMPIONS



Archuleta
SD 32 100%



Toni Atkins SD 39 100%



Josh Becker SD 13 100%



Steven
Bradford
SD 35 100%



Dave Cortese SD 15 100%



María Elena Durazo SD 24 100%



Lena Gonzalez SD 33 100%



Robert HertzbergSD 18 100%



Sydney Kamlager SD 30 10<u>0%</u>



John Laird SD 17 100%



Connie LeyvaSD 20 100%



Mike McGuire SD 2 100%



Dave Min SD 37 **100%**



Josh NewmanSD 29 100%



Dr. Richard Pan SD 6 100%



Anthony Portantino SD 25 100%



Nancy Skinner SD 9 100%



Henry Stern SD 27 100%



Tom Umberg SD 34 100%



Bob Wieckowski SD 10 100%

Scott D.Wiener	92%	Steven M. Glazer	64%
Bill Dodd	91%	Melissa Melendez	45%
Susan Talamantes Eggman	91%	Rosilicie Ochoa Bogh	45%
Ben Hueso	91%	Jim Nielsen	44%
Richard D. Roth	91%	Andreas Borgeas	40%
Benjamin Allen	90%	Scott Wilk	36%
Monique Limón	89%	Patricia C. Bates	30%
Susan Rubio	83%	Brian Dahle	30%
Melissa Hurtado	82%	Shannon Grove	30%
Anna M. Caballero	80%	Brian W. Jones	30%

202 LEGISLATOR VOTING RECORD

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Gonzalez	/	\	X	/				1		\	V	/	\					100%
Grove	\	X		X				\	X	X	X	V	X	X		3 /	10	30%
Hertzberg	/			\				1	/	\	\	V	\	1		10	10	100%
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Rubio	\checkmark	\checkmark	X	X		√		\	\checkmark	\	\checkmark	\checkmark	\checkmark	\checkmark		10	12	83%
Skinner	\checkmark	/		/			\checkmark	/	/	/	/	/	/	\checkmark		11 /	/ 11	100%
Stern	\checkmark								\checkmark		\checkmark	\checkmark	\checkmark	V	A	7	6	117%
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Wiener	1	1	X	/				\	\	\	/	/	\	/		11 /	12	92%
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